

PREGNANCY & EMPLOYMENT RIGHTS

It is illegal to be fired because of your pregnancy.

Pregnant women are protected from discrimination under the NYC Human Rights Law.

Your employer may be obligated to grant you a reasonable accommodation during the course of your pregnancy.

You may be entitled to:

- Unpaid medical leave
- Changes to your work environment
- Lighter workloads/shorter hours.

If you believe that you have been discriminated against, call 311 or www.nyc.gov/311.

