

## 2016 LEAVE ACCRUAL CALENDAR

| <b>Leave Accrual Month</b> | <b>Appears on Pay Statement</b> |
|----------------------------|---------------------------------|
| January 2016               | February 26, 2016               |
| February 2016              | March 25, 2016                  |
| March 2016                 | April 22, 2016                  |
| April 2016                 | May 20, 2016                    |
| May 2016                   | July 1, 2016                    |
| June 2016                  | July 29, 2016                   |
| July 2016                  | August 26, 2016                 |
| August 2016                | September 23, 2016              |
| September 2016             | October 21, 2016                |
| October 2016               | December 2, 2016                |
| November 2016              | December 30, 2016               |
| December 2016              | January 27, 2017                |